



Senior Business Analyst

Analyze the business and find solutions

The NY Team is currently looking for a Senior Business Analyst. Individuals will be responsible for working with clients as a part of the CALM team working in the NY Metro area with limited travel outside of the NY Metro area.

The successful candidate will:

- Have a basic working knowledge of requirements management techniques
- Come up to speed quickly on new business domains
- Be able to transform stakeholder needs, expectations, constraints, and interfaces into customer requirements
- Be able to elicit and identify actors/personas and use cases/scenarios (develop models)
- Be able to write use case specifications
- Be able to elicit and capture non-functional requirements from clients
- Be able to write supplementary specifications documents for non-functional requirements
- Be able to elicit and capture requirements using traditional methods
- Be able to write functional requirements specifications
- Be able to work with commercial requirements management tools and modeling tools
- Be able to capture workflow using UML activity diagrams and/or other types of flow charts or business process modeling tools
- Will work independently
- Conduct collaborative development sessions with clients
- Possess excellent oral and written communication skills
- Demonstrate ability to work directly with client staff
- Possess aptitude to deliver mentoring services to client staff
- Be able to define a requirements management plan for a client at the project level
- Advise clients on commercial Requirements Management tool selection and support configuration and setup of tool environment at the project level
- Perform a leadership role in practice - able to supervise more junior analysts on a single project
- Be able evaluate existing requirements materials for completeness, testability, and understandability

Recommended Skills:

- 4-12 years overall experience
- 1-3 year Analyst experience
- Knowledge of commercial requirements management tools. Working knowledge/familiarity with more than one tool
- Knowledge of UML standards and BPMN
- Ability to mock up UI designs in either Visio, VS.NET, MS-Excel, or other UI prototyping tool
- Ability to mock up report designs using SQL Server Reporting services, or MS Access, or other commercial reporting tool
- Ability to design databases in Visio, MS-Access, or SQL Server Enterprise Manager to support UI and/or report mockups

Education/Professional Certifications desired:

- IIBA Certified Requirements Analyst (When available) or IBM Certified Specialist for RMUC
- OMG Certified UML Professional (OCUP) Fundamental level

Desired Skills:

- Bachelors Degree in Business, Engineering, Computer Sciences, Information Systems or related analytical, scientific, or technical discipline desired